

**Page 1 instructions:**

- Read these instructions first – do not read the Page 2 instructions yet.
- Put yourself mentally in your work situation.
- Check all relevant words that describe how you think others expect you to be or act (no limit on the number of words checked).
- Work quickly and don't think too long.
- When finished, read the instructions for Page 2.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Occupation: \_\_\_\_\_

**DIRECTIONS:** Please read the words in the list below and tick those that you feel describe **the way you are expected to act by others.**

- |  |  |  |
|--|--|--|
| Helpful . . . . . <input type="checkbox"/>       | Esteemed . . . . . <input type="checkbox"/>      | Calm . . . . . <input type="checkbox"/>          |
| Relaxed . . . . . <input type="checkbox"/>       | Worrying . . . . . <input type="checkbox"/>      | Popular . . . . . <input type="checkbox"/>       |
| Exciting . . . . . <input type="checkbox"/>      | Sentimental . . . . . <input type="checkbox"/>   | Polite . . . . . <input type="checkbox"/>        |
| Assertive . . . . . <input type="checkbox"/>     | Adventurous . . . . . <input type="checkbox"/>   | Dynamic . . . . . <input type="checkbox"/>       |
| Patient . . . . . <input type="checkbox"/>       | Easy going . . . . . <input type="checkbox"/>    | Good-humoured . . . . . <input type="checkbox"/> |
| Conscientious . . . . . <input type="checkbox"/> | Unassuming . . . . . <input type="checkbox"/>    | Escapist . . . . . <input type="checkbox"/>      |
| Sophisticated . . . . . <input type="checkbox"/> | Good mixer . . . . . <input type="checkbox"/>    | Generous . . . . . <input type="checkbox"/>      |
| Persistent . . . . . <input type="checkbox"/>    | Agreeable . . . . . <input type="checkbox"/>     | Unobtrusive . . . . . <input type="checkbox"/>   |
| Earnest . . . . . <input type="checkbox"/>       | Well-liked . . . . . <input type="checkbox"/>    | Daring . . . . . <input type="checkbox"/>        |
| Outstanding . . . . . <input type="checkbox"/>   | Docile . . . . . <input type="checkbox"/>        | Tolerant . . . . . <input type="checkbox"/>      |
| Sympathetic . . . . . <input type="checkbox"/>   | Demanding . . . . . <input type="checkbox"/>     | Nice . . . . . <input type="checkbox"/>          |
| Loyal . . . . . <input type="checkbox"/>         | Charitable . . . . . <input type="checkbox"/>    | Compelling . . . . . <input type="checkbox"/>    |
| Self-starter . . . . . <input type="checkbox"/>  | Persuasive . . . . . <input type="checkbox"/>    | Resolute . . . . . <input type="checkbox"/>      |
| Conventional . . . . . <input type="checkbox"/>  | Careful . . . . . <input type="checkbox"/>       | Tranquil . . . . . <input type="checkbox"/>      |
| Eloquent . . . . . <input type="checkbox"/>      | Satisfied . . . . . <input type="checkbox"/>     | Cultured . . . . . <input type="checkbox"/>      |
| Cynical . . . . . <input type="checkbox"/>       | Understanding . . . . . <input type="checkbox"/> | Dominant . . . . . <input type="checkbox"/>      |
| Passive . . . . . <input type="checkbox"/>       | Spirited . . . . . <input type="checkbox"/>      | Respectful . . . . . <input type="checkbox"/>    |
| Gentle . . . . . <input type="checkbox"/>        | Congenial . . . . . <input type="checkbox"/>     | Nonchalant . . . . . <input type="checkbox"/>    |
| Brave . . . . . <input type="checkbox"/>         | Obedient . . . . . <input type="checkbox"/>      | Flexible . . . . . <input type="checkbox"/>      |
| Appealing . . . . . <input type="checkbox"/>     | Cheerful . . . . . <input type="checkbox"/>      | Attractive . . . . . <input type="checkbox"/>    |
| Thoughtful . . . . . <input type="checkbox"/>    | Obstinate . . . . . <input type="checkbox"/>     | Trusting . . . . . <input type="checkbox"/>      |
| Self-assured . . . . . <input type="checkbox"/>  | Convincing . . . . . <input type="checkbox"/>    | Eager . . . . . <input type="checkbox"/>         |
| Steady . . . . . <input type="checkbox"/>        | Responsive . . . . . <input type="checkbox"/>    | Shy . . . . . <input type="checkbox"/>           |
| Competitive . . . . . <input type="checkbox"/>   | Neighbourly . . . . . <input type="checkbox"/>   | Fussy . . . . . <input type="checkbox"/>         |
| Fashionable . . . . . <input type="checkbox"/>   | Selfish . . . . . <input type="checkbox"/>       | Versatile . . . . . <input type="checkbox"/>     |
| Neat . . . . . <input type="checkbox"/>          | Reserved . . . . . <input type="checkbox"/>      | Amiable . . . . . <input type="checkbox"/>       |
| Audacious . . . . . <input type="checkbox"/>     | Serious . . . . . <input type="checkbox"/>       | Diplomatic . . . . . <input type="checkbox"/>    |
| Polished . . . . . <input type="checkbox"/>      | Persevering . . . . . <input type="checkbox"/>   | Self centered . . . . . <input type="checkbox"/> |
| Fearful . . . . . <input type="checkbox"/>       |  | Consistent . . . . . <input type="checkbox"/>    |

**Page 2 instructions:**

- Do not read this until you have completed Page 1
- Check all relevant words that describe how you really are (no limit on the number of words checked).
- Work quickly and don't think too long.
- When finished, fax Pages 1 & 2 to:

**+31 33 422 6137**

Thank you very much! You will receive a powerpoint presentation on the profile that comes out with an explanation from Peter Gillies, Manager Learning & Development as soon as possible!

Organisation Survey  
Checklist

Name: \_\_\_\_\_

Start on other side of page.

**DIRECTIONS:** Continue by reading the words in the list below, now ticking those that you yourself believe really describe you.

- |                         |                          |                         |                          |                         |                          |
|-------------------------|--------------------------|-------------------------|--------------------------|-------------------------|--------------------------|
| Helpful . . . . .       | <input type="checkbox"/> | Esteemed . . . . .      | <input type="checkbox"/> | Calm . . . . .          | <input type="checkbox"/> |
| Relaxed . . . . .       | <input type="checkbox"/> | Worrying . . . . .      | <input type="checkbox"/> | Popular . . . . .       | <input type="checkbox"/> |
| Exciting . . . . .      | <input type="checkbox"/> | Sentimental . . . . .   | <input type="checkbox"/> | Polite . . . . .        | <input type="checkbox"/> |
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| Gentle . . . . .        | <input type="checkbox"/> | Congenial . . . . .     | <input type="checkbox"/> | Nonchalant . . . . .    | <input type="checkbox"/> |
| Brave . . . . .         | <input type="checkbox"/> | Obedient . . . . .      | <input type="checkbox"/> | Flexible . . . . .      | <input type="checkbox"/> |
| Appealing . . . . .     | <input type="checkbox"/> | Cheerful . . . . .      | <input type="checkbox"/> | Attractive . . . . .    | <input type="checkbox"/> |
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| Audacious . . . . .     | <input type="checkbox"/> | Serious . . . . .       | <input type="checkbox"/> | Diplomatic . . . . .    | <input type="checkbox"/> |
| Polished . . . . .      | <input type="checkbox"/> | Persevering . . . . .   | <input type="checkbox"/> | Self centered . . . . . | <input type="checkbox"/> |
| Fearful . . . . .       | <input type="checkbox"/> |                         |                          | Consistent . . . . .    | <input type="checkbox"/> |

Please turn in your paper.